



Job Description

Title:	Organic Conservation Specialist
Classification:	Exempt (1.0 FTE)
Location:	Remote; must reside within the NRCS Central Region (AR, IL, IN, IA, KS, LA, MI, MN, MO, NE, ND, OK, SD, TX, WI)
Application Period:	Open until filled
Report To:	Climate and Conservation Director

Position Summary

This position collaborates with a national project team to create and deliver training resources that enhance NRCS programs for organic and transitioning-to-organic producers. Additionally, the Organic Conservation Specialist works to expand access to NRCS programs to diverse audiences including farmers, ranchers, agricultural service providers, and organizational partners.

Areas of Responsibility

- Collaborate with partners to ensure project deliverables are met
- Serve as a technical resource and provide expertise to stakeholders
- Develop and deliver, and update training and educational resources for NRCS staff, Technical Service Providers, partners, and stakeholders
- Represent Marbleseed and NRCS in public forums and leadership roles
- Provide detailed reports and assessments on project progress and outcomes
- Stay current with industry trends to offer proactive support and recommendations
- Increase NRCS assistance for Historically Underserved organic producers
- Conduct outreach to organic and transitioning producers and support partner outreach efforts
- Coordinate NRCS support with USDA's Transition to Organic Partnership Program

Qualifications

- Five years of experience in organic agriculture, soil conservation, or a related field (e.g., agronomy, soil science, forestry, agricultural education)

Essential Knowledge, Skills, and Abilities

- Knowledge of NRCS programs, operations, planning process, and assessment tools
- Knowledge of USDA Organic Regulations, organic crop/livestock production, and on-farm conservation practices
- Established relationships with organic content experts and industry members
- Exceptional communication skills including writing, phone, in-person, and listening
- Time management skills to achieve multiple tasks within established timeframe
- Ability to work independently and as a member of a team
- Ability to engage with diverse audiences and communicate complex information
- Ability to pass federal background investigation (NRCS requirement)
- Proficiency with technical platforms, including Zoom, Microsoft Suite, and Google Suite

Compensation & Benefits

Pay is \$52,000-55,000, commensurate with experience, at 1.0 FTE. Position includes benefits and flexible paid time off. The successful candidate will work remotely (computer and office equipment provided) and must reside in the [NRCS Central Region](#). A language differential of 6% may be offered for multi-lingual candidates.

Marbleseed is an equal opportunity employer. Marbleseed stands in solidarity with all of the farmers, partner organizations, and community members working toward equity and racial justice.

How to Apply

Email a letter of interest and resume to: hr@marbleseed.org. Open until the position is filled.

Commitment to Equity and Representation: We believe that representation matters, and a diversity of people, perspectives, and lived experiences makes for a more enriching workplace. Within programmatic work, representation of diverse perspectives informs the creation of activities and education that strengthen farming and food systems across the Midwest. We want to add your perspective, and we strongly encourage applications from those typically underrepresented in farming and agriculture, including Black, Indigenous, and people of color, those who identify as LGBTQIA+, and women.